# Swim England
# County Development Programme (CDP)

# Surrey Selection Policy

This is the first step on the Swim England Talent Pathway which is implemented and delivered by each home county with support from the Swim England Talent team.

**Programme aims to support athletes and the workforce to:**

- Develop fundamental movement skills and core aquatic skills to advance physical literacy
- Develop technical skills across all four competitive strokes
- Create awareness of Swim England's culture and its associated talent programmes
- Develop the characteristics in line with the age and 'Development' stage of the Optimal Athlete Development Framework (OADF)
- Increase opportunities for the workforce delivering at this stage of the pathway, to experience and facilitate an integrated and inclusive training environment

**Key consideration criteria – adapted for Surrey County ASA**

- 12 years of age on 31st December 2026
- Up to 36 swimmers (18 open/male and 18 female, 9 from each selection band) per county selected from 200m individual medley rankings. Long course (LC) times are preferable, but short course (SC) times will be considered
- Surrey County ASA has set a minimum standard of 2:58.00 SC or 3:00.00 LC that must be achieved to be considered. Achieving these times does not guarantee selection
- If counties do not have the minimum number of swimmers for each group they can reduce as required, or increase swimmers of one particular group
- To reflect relative age, two selection bands will be implemented:
    - Selection Band A – 1st January to 30th June
    - Selection Band B – 1st July to 31st December
- Additional selections, if required, can be made for either selection band from swimmers meeting the required minimum standard.
- Times used for selection to the CDP must be taken from the Swim England national rankings, and be achieved between 1st January 2026 and 5th August 2026 (end of swimming season)
- Further selections can be made from second, third etc. ranked positions until maximum numbers are achieved
- Swimmers will be selected for their CDP based on the county their club is affiliated with.
- Swimmers will be expected to commit fully to all aspects of the programme
- Swimmers will have worked with their home coach to achieve the standard of levels 1 & 2 of the Swim England Club Awards. Confirmation of these standards being achieved will be signed off by the club head coach
- Swimmers must reply to confirm whether they will be accepting or declining their place on the programme within two weeks of the published list.
- All places on the programme must be filled and all paperwork returned by the 6th November 2026

## Para Swimming and selection

- Para-swimmers will be selected nationally by the Swim England Talent Officers/Coaches and selections will be communicated to the respective county
- Up to 6 para-swimmers per county (nationally selected from 2 IPC events and included within the total of 48 swimmers) *see general conditions for more information
- As a minimum, standard times swimmers will only be considered where they are in excess of the below World Aquatics Points (WAP) / British Para-Swimming Points (BPSP)
- Please note that achieving these points does not guarantee selection to a talent programme.

| Sex | Age | WAP (long course) |
|---|---|---|
| Open/Male & Female | 12 | 175 |

| Sex | Age | Impairment | BPSP (long course) |
|---|---|---|---|
| Open/Male & Female | 12 | Physical (1-10) | 250 event 1 & 200 event 2* |
| Open/Male & Female | 12 | Visual (11-13) | 250 event 1 & 175 event 2 |
| Open/Male & Female | 12 | Intellectual (14) | 350 event 1 & 275 event 2 |

*PI selection 2 strokes where impairment allows