

Job Title: SURREY COUNTY COACH

Responsible to: Age Group Committee

Role Summary:

This Job Description sets out the main aspects of the job but it should not be taken as a complete description of the job in its entirety.

This role carries a high level of visibility and responsibility within Age Group Swimming across the County. The County Coach will be given the opportunity to work directly with highly talented, top County swimmers ensuring a good level of success at camps and competition and be actively involved in the team selection process of the Age Group swimmers.

The role of County Coach is for a two year time frame, and will be lead two main areas:

- **County Pathway Camps (11 year olds)**
- **National County Team Championships (12 – 17 year olds)**

Main Duties:

- **County Pathway Camps**
 - Attendance via Zoom, possibly in person post Covid with Swim England Lead Coach programmes (1 or 2 per annum).
 - Preparation time for County Pathway camps.
 - Material provided by Swim England. Planning time.
 - Recruitment and selection of skills coaches to support day camps (with support from the County Team Manager).
 - Review selection criteria and be actively involved in the selection of Age Group swimmers for all day camps (with support from the County Team Manager).
 - Attendance at the 3 x Day camps at a Surrey Venue (April, June & October)
 - To provide coaching plans & talks / presentation preparation for each of the 11 year old camps. (No travel time involved)
 - Ensure all coaches obtain good balance and level of communication with both parents and swimmers when the need arises. Encourage the coaching team to have regular (at least termly) 1:1 meetings with swimmers to discuss individual targets.
 - To provide feedback to skills coaches for further development to County Coach level.
- **National County Team Championships**
 - Review selection criteria and be actively involved in the selection of Age Group swimmers (supported by the County Team Manager)
 - Again, supported by the County Team Manager, organise a team bonding & building event 2 to 3 weeks ahead of the event.
 - Attend the County Team building session in readiness of the National County Championships (October).
- **Other considerations**
 - Be aware of, and understand fully, any faculties' Emergency Action Plan and Operating procedures.
 - Follow and promote the Swim England Child Protection policy.



- Other ad-hoc responsibilities may crop up from time to time, ie. presentation of awards at County Age Group Championships.

Required Qualifications & Criteria (Essential that all are met):

- Existing Coach from a Surrey Club;
- Swim England Swim Coach or Senior Swimming Coach, or equivalent qualification;
- NRASTC;
- DBS certification;
- Actively involved with the coaching of Age Group swimmers in their current club; and
- Can demonstrate that you have been actively involved in County or Regional Swim England Talent programmes.

Personal Attributes:

- Good communication skills;
- Energetic with a high level of motivation skills; and
- Ability to travel with the team and be away.