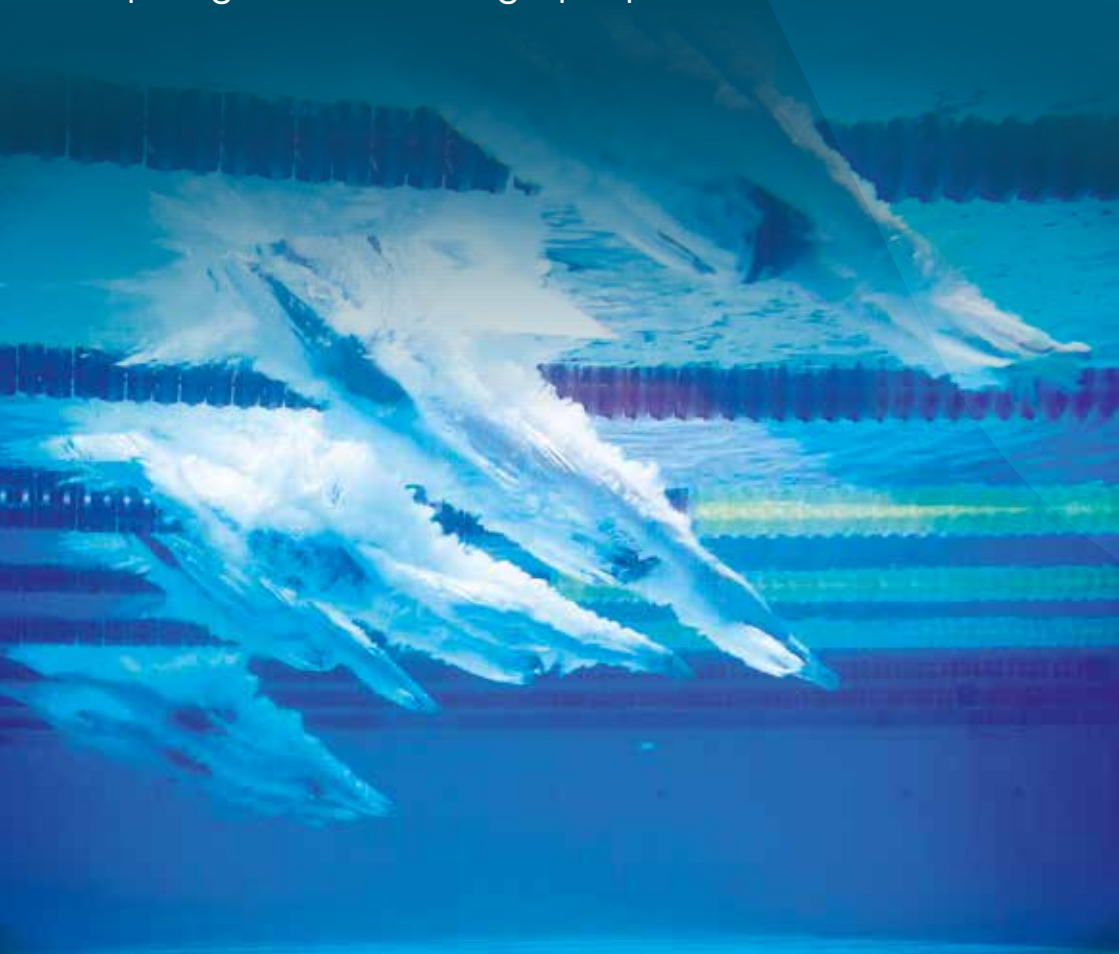
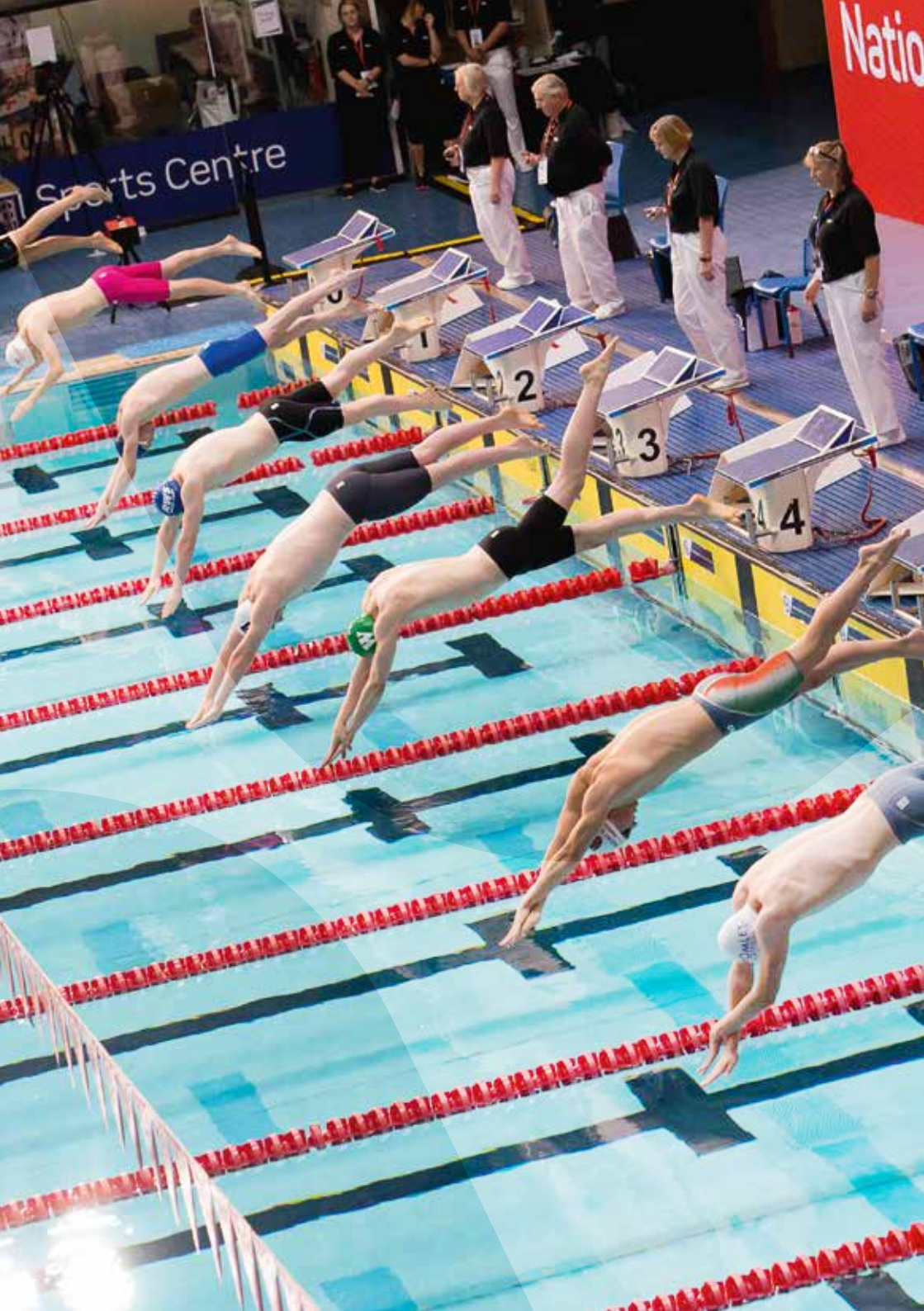


2018/2019

Talent Pathway

Aspiring to achieve Olympic podium success





Welcome

Each year Swim England's national talent team identify, develop and nurture the best swimmers along our leading Talent Pathway towards international podium success.

This brochure provides a step-by-step guide to the stages of the pathway.

We hope the information will both inspire and motivate you to train effectively and will help you to become the best swimmer you can be.

Welcome to a fantastic journey. Together we will help you achieve your full potential.

Talent Team

About the Talent Pathway

The Swim England Talent Team passionately believes that to become a future international athlete, the fundamentals of efficient swimming and appropriate performance behaviours need to be world class.

Our pathway system aims to develop and enhance your skills, knowledge and behaviours at each stage of your journey. It aligns with British Swimming's World Class Programmes and will assist you in gaining podium success.

Beginning with county and regional development programmes, swimmers can progress to national programmes and then to international competition. Our most outstanding swimmers may then be selected for the Swim England Performance Squad and ultimately onto British Swimming's World Class Programme.

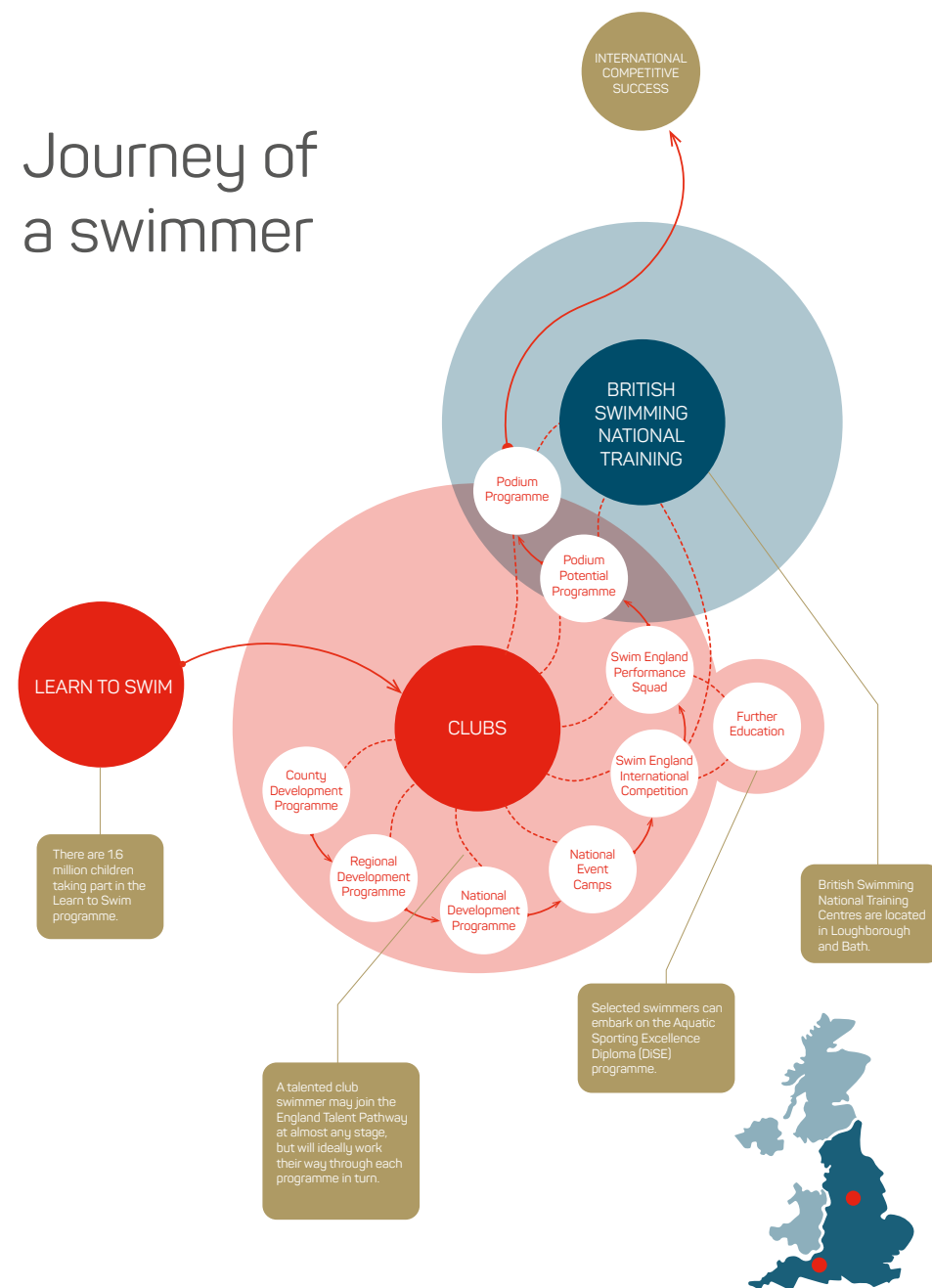
At all levels of the pathway Sports Science and Medicine practitioners will offer a range of workshops, strength and conditioning sessions and specific testing relevant to the age and development level of the swimmers. Sessions may also include performance nutrition, lifestyle management, land training, filming and stroke analysis.

Maintaining academic studies

Whilst on the Talent Pathway it is important for you to maintain academic studies as well as progressing your training. To help you with your further education, options include:

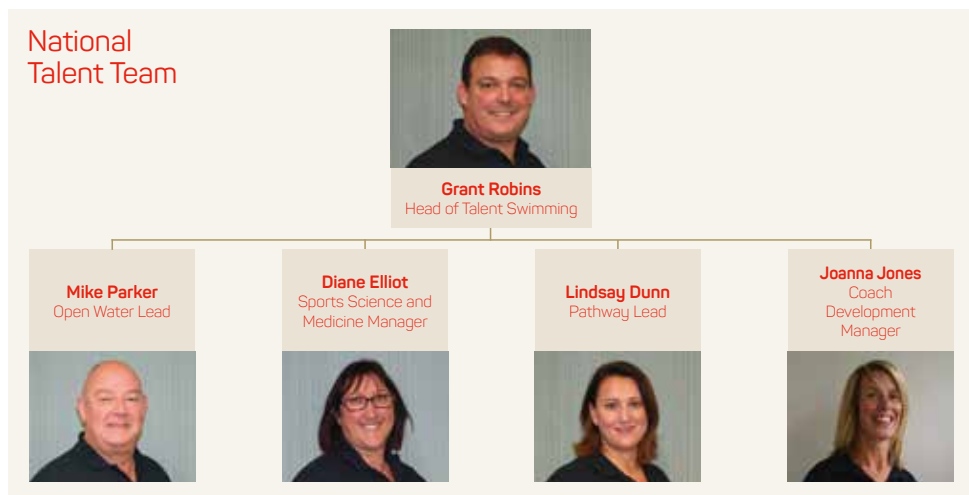
- ♦ **the Aquatic Sporting Excellence Diploma (DiSE) programme.** This two year Diploma has been created for selected swimmers who have the potential to achieve excellence in their sport. This can be managed effectively alongside full time education.
- ♦ **Swim England Performance Centres** - partnerships with Universities and clubs are being created to help talented swimmers like you fulfil your sporting and academic ambitions. Once established, these centres will act as stepping stones to help you to reach world class level. This is in addition to the already established British Swimming's National Centres that cater for elite performance athletes.

Journey of a swimmer



Meet the Talent Team

Our primary role is to identify and nurture talent along a progressive athlete development journey.



Our commitment to you

We will:

- ♦ create a safe, positive and creative environment where athletes are at the centre of all activities
- ♦ provide a professional performance led environment to support future podium success at Olympic Games
- ♦ provide up-to-date, progression and innovative swimming education to ensure swimmers and parents are knowledgeable and well-informed
- ♦ provide the synergy between Swim England Counties, Regions and British Swimming.

Your commitment to us

We aim to help you develop into a world class swimmer. We will ensure you will have a supportive environment to help you realise your potential and maximise your love of the sport. To succeed this has to be a partnership and we do expect a high level of commitment from you.

Whilst progressing through the Talent Pathway, you will be encouraged to:

- ♦ embrace opportunities with an open mind and a willingness to learn
- ♦ apply your learning into your daily training environment on consistent basis
- ♦ take responsibility, with our support, for advancing your own swimming career
- ♦ make a financial contribution to the cost of activities.

We encourage independence, resilience and self-awareness, and with our assistance, you can focus on your progression through to the England and British Swimming teams in the future. We believe the skills developed on the Talent Pathway are crucial for long term success.

Be technically focused

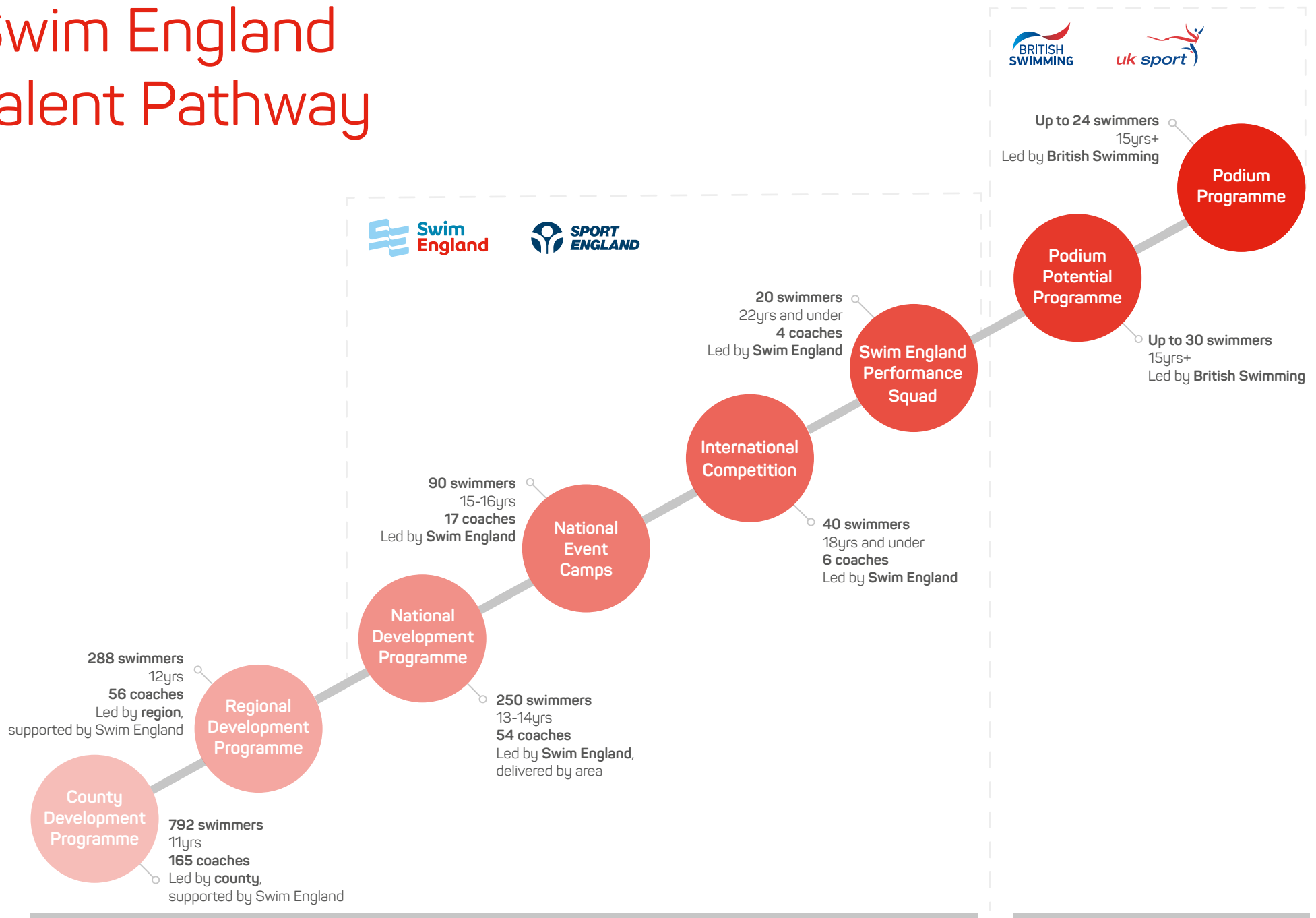
Be tactically aware

Be positive

Be inspired



Swim England Talent Pathway



County Development Programme

Programme criteria

This is the first step on the talent pathway. Swimmers are selected to participate in the County Development Programme based on the highest rankings achieved at the County Championships.

Programme aims

- ◆ Learn how to use the aquatic alignment as the foundation for excellent stroke techniques on both rotational strokes (freestyle and backstroke) and the anti-rotational strokes (breaststroke and butterfly).
- ◆ Understand and adopt the correct streamlined position off the walls and transition effectively through the underwater phase into surface.
- ◆ Away from the pool, fundamental movement skills will be covered in strength and conditioning sessions.
- ◆ Learn about nutrition, lifestyle management and key technical considerations for the four competitive strokes.

Duration

3 x one day camps

Dates

Between April and October 2018

Location

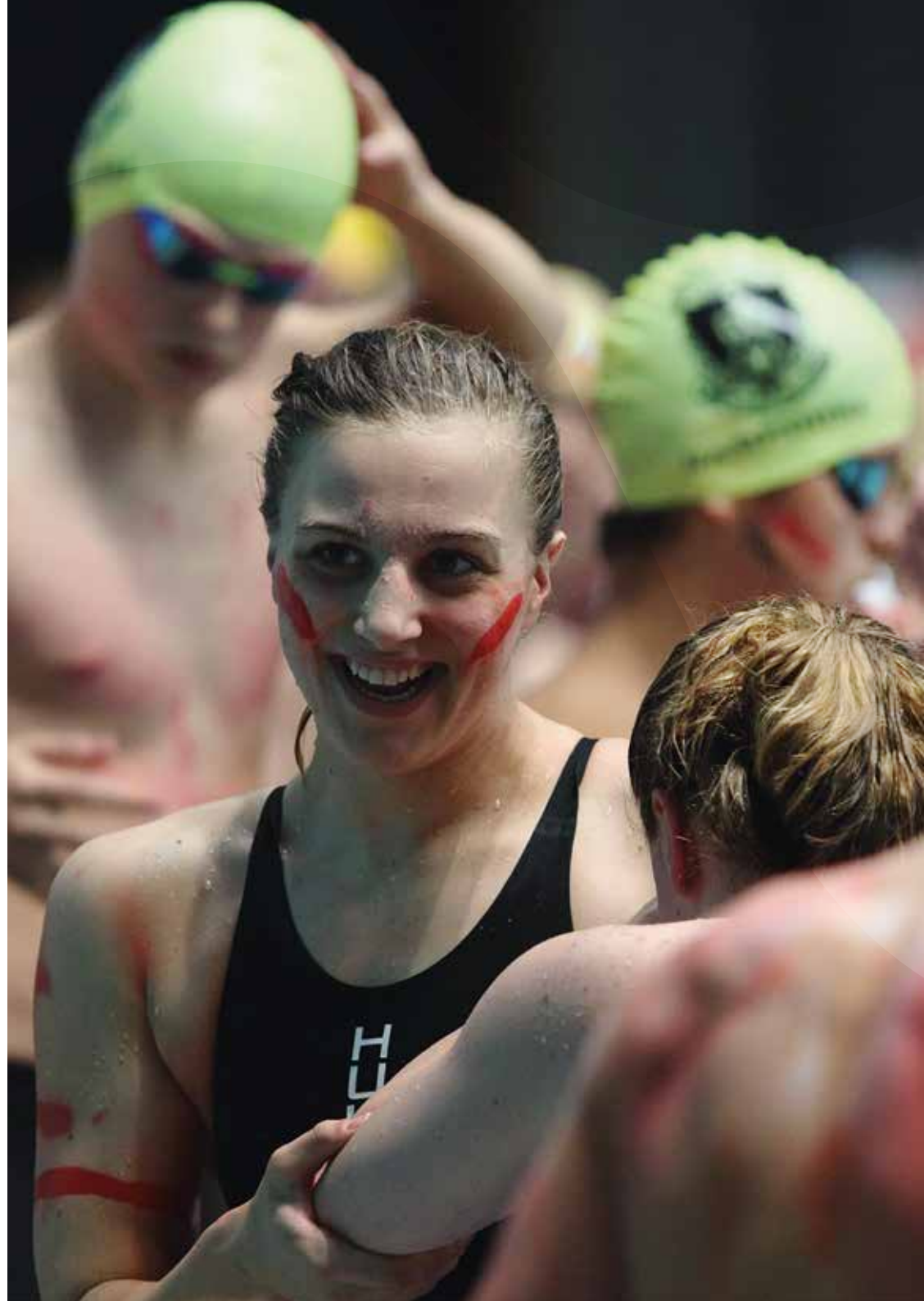
Various – within county borders

Participants

24–36 swimmers per county

Eligible athletes

- ◆ 12–18 males/females.
- ◆ Aged 11 years old as of 31 December 2018 (2007 born).
- ◆ See Guidance Document at the end for full selection policy.





Regional Development Programme

Programme criteria

Swimmers are selected to participate in the Regional Development Programme. Selection is based on the highest rankings achieved at in the competition.

Programme aims

- ◆ Focus on the specific components of effective starts, turns and finishes.
- ◆ Away from the pool, fundamental movement skills, mobility and stability will be covered in strength and conditioning sessions.
- ◆ Learn about nutrition, psychology and key technical considerations for starts, turns and finishes.

Duration

3 x one day camps

Dates

Between July and December 2018

Location

Various – within regional borders

Participants

Up to 36 swimmers per region

Eligible athletes

- ◆ 18 males/females.
- ◆ Aged 12 years old in the year of competition (2006 born).
- ◆ See Guidance Document at the end for full selection policy.

National Development Programme

Programme criteria

Swimmers will be selected for this programme based on the highest long course rankings achieved in each Olympic event.

Programme aims

- ◆ Focus on the development of all four strokes and the individual medley.
- ◆ Away from the pool you will progress mobility and stability to enhance starts and turns.
- ◆ Understand how to prevent injury, managing sleep and handling stressful times.
- ◆ Focus on key technical considerations for stroke efficiency, individual medley, transition turns and relay takeovers.

Duration

3 x one day camps

Dates

Between September and December 2018

Location

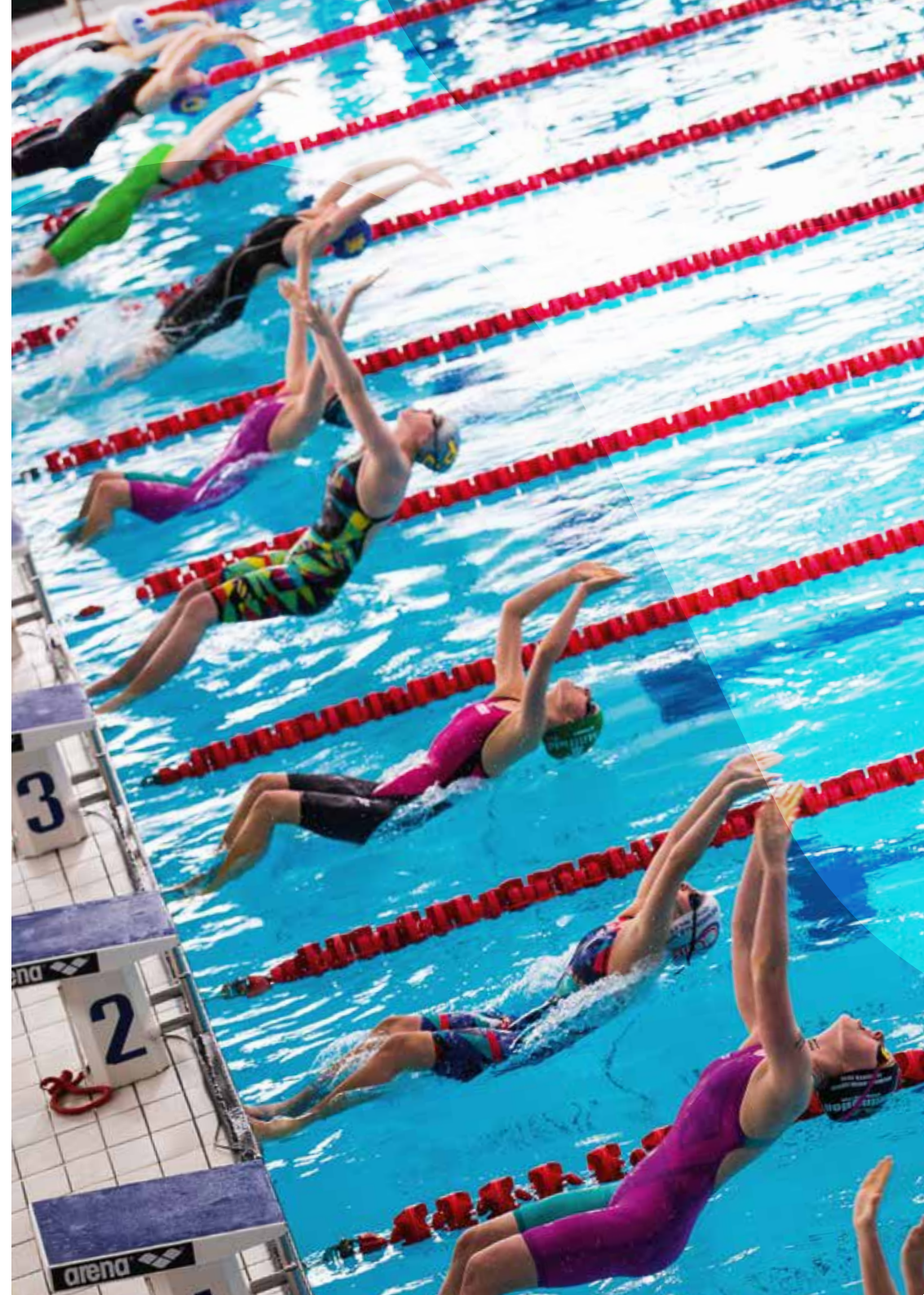
Six areas across England (see page 31 for locations). Please note as part of the England Talent Pathway, not all swimmers will necessarily attend the camp nearest to them.

Participants

Up to 40 swimmers per area

Eligible athletes

- ◆ Up to 250 swimmers (120 males/females) will be selected nationally.
- ◆ Aged 13/14 years old as of 31 December 2018 (2004/2005 born).
- ◆ See Guidance Document at the end for full selection policy.





National Event Camps

Programme criteria

Swimmers will be selected to attend National Event camps based on the highest long course rankings achieved in each individual Olympic pool event.

Selection will also include open water swimmers who have achieved the highest rankings according to national and international FINA and LEN approved open water competition results.

Programme aims

- ◆ Learn advanced technical and tactical development for specific events.
- ◆ To challenge both technically and physically.
- ◆ Develop and understand your technical capabilities with the help of extensive filming.
- ◆ Away from the pool, you will be helped to identify any areas of improvement in relation to mobility and stability with a physiotherapy screening.
- ◆ Cover the tactical execution of world class swimmers in specific events.
- ◆ Learn race preparation, nutrition for specific events and practical ways of monitoring health.

Duration

1 x four days camp

Dates

December each year

Location

North Camp: Ponds Forge, Sheffield

100m/200m Backstroke, Breaststroke and Butterfly and 200m Individual Medley

South Camp: Millfield School, Street

All Freestyle events, 400m Individual medley and Open Water

Participants

Up to 90 swimmers

Eligible athletes

Pool

- ◆ Up to 78 swimmers (36 males, 36 females) will be selected nationally.
- ◆ Aged 15/16 years as of 31 December (2002/2003 born).
- ◆ See Guidance Document at the end for full selection policy.

Open Water

- ◆ Up to 12 swimmers (6 males, 6 females) will be selected nationally.
- ◆ Aged 17 years as of 31 December (2001 born).
- ◆ See Guidance Document at the end for full selection policy.

How does this link with British Swimming's World Class Programme?

Along with British Swimming, Swim England want swimmers to become students of the sport. We support swimmers in gaining valuable insight into how their sport has developed and ensure they have the most up-to-date information on current performance strategies and practices as they potentially begin to specialise in specific events.





International Competition

Programme criteria

Swimmers will be selected for International Competition at the discretion of the Swim England Talent Officers. Selection will be based on swimmers performance and potential identified through the national rankings and from the National Events camps.

Selection will include pool swimmers and open water swimmers aged 17 years (female) and 18 years (male).

Programme aims

- ♦ Show competency in performance skills while in an international setting.
- ♦ Perform while competing and training abroad.
- ♦ Use strategies and processes gained on previous camps to ensure international success.

Dates and location

Dates, venues and locations change year-on-year but should you be selected for the International Competition, you will be informed by early 2019.

Participants

There will be no more than 40 swimmers in total for pool and distance/open water events.

Eligible athletes

- ◆ Swimmers who demonstrate the potential to be the best tactically, technically, physically and psychologically.

Pool

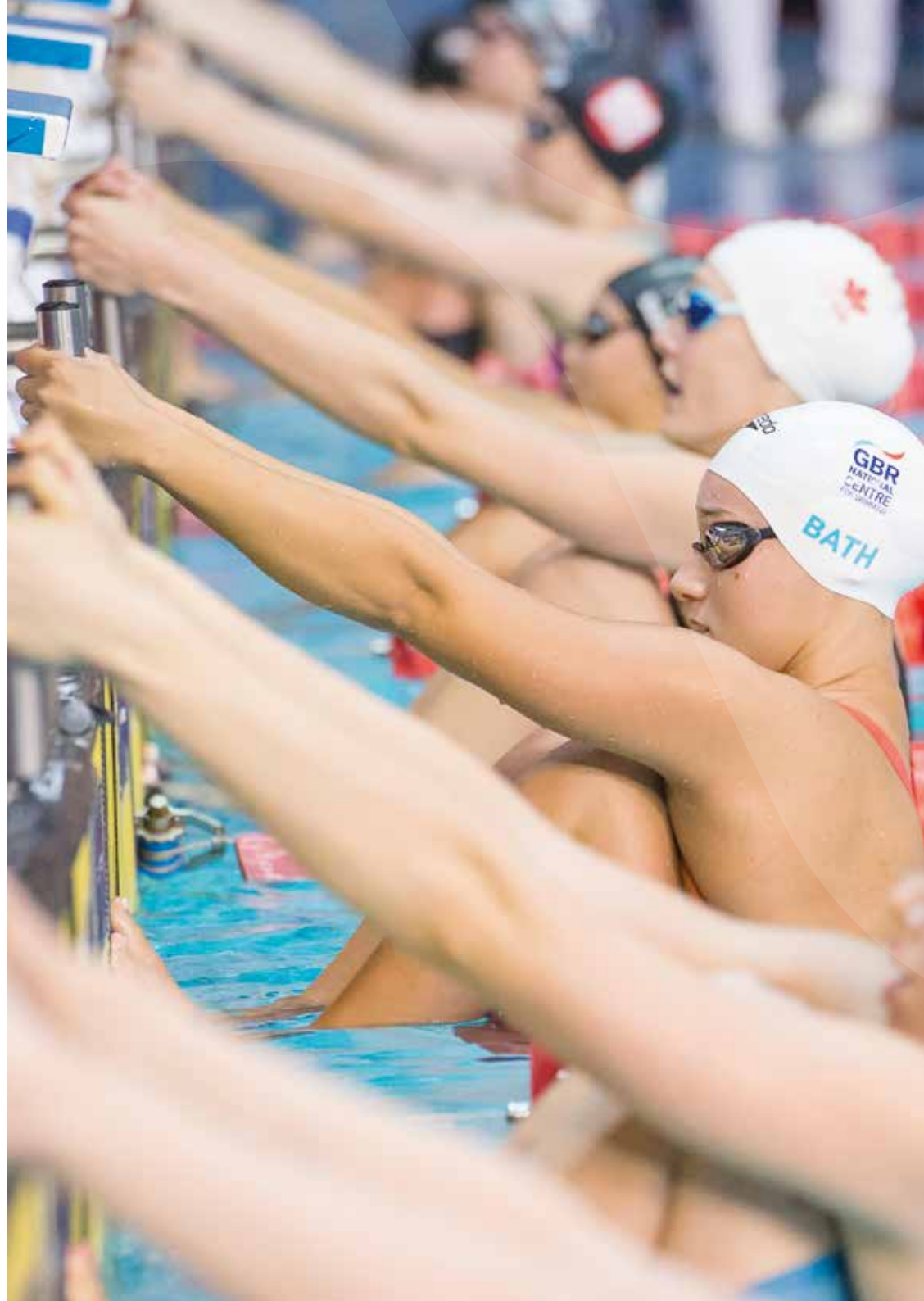
- ◆ Up to 28 swimmers.
- ◆ Male swimmers aged 18 years or under as of 31 December (2000 born).
- ◆ Females swimmers aged 17 years or under as of 31 December (2001 born).
- ◆ See Guidance Document at the end for full selection policy.

Distance/Open Water

- ◆ Up to 18 swimmers.
- ◆ Male swimmers aged 18 years or under as of 31 December (2000 born).
- ◆ Females swimmers aged 17 years or under as of 31 December (2001 born).
- ◆ See Guidance Document at the end for full selection policy.

How does this link with British Swimming's World Class Programme?

The ability to compete internationally is what we are all about. This stage aims to give you the knowledge, experience and confidence to be able to compete at a major games or championship in the future.



Aquatic Sporting Excellence Diploma (DiSE)—formerly AASE Academy opportunity

Programme criteria

For young athletes on the Talent Pathway, who are going onto full time Further Education, Dudley College provides a unique sporting qualification that will support athlete development.

Selected candidates, who are on the England Talent Pathway or who have been identified through World Class or other talent ID programmes, will be offered a chance to attend the two year Diploma. The qualification is designed to enhance and complement your club training programme and can be taken alongside further education i.e. BTEC in Sport or A Levels.

Programme aims

- ◆ Understanding the necessary skills and abilities required to become a senior international athlete such as nutrition, mental and physiology.
- ◆ Be able to take ownership and ensure information impacts positively on your performance moving forward.
- ◆ Gain skills and knowledge to receive a Level 3 Diploma in Sporting Excellence (UCAS points are available).

Duration

Two year programme September 2018 to August 2020

Dates

Swimming Induction Day – Sunday 9 September 2018

Various other dates for workshops, mentors/assessor visit camps TBC

Location

This programme is managed by Dudley College and participation will involve travel nationwide for induction days and various workshops. Mentors/assessors will also visit you approximately every 10-12 weeks. Towards the end of year 2, swimmers who have completed all of the necessary courses requirements will be invited to attend camp abroad.

Participants

Up to 120 swimmers will be selected nationally

Eligible athletes

- ◆ Born between 1 September 2001 and 31 August 2002.
- ◆ Swimmers must be based in England.
- ◆ Have been a British/EU citizen for at least five years.
- ◆ Swimmers must be based within an appropriate training environment and be undertaking in the region of 16 hours per week of pool/land based training and must be able to demonstrate their commitment to achieving excellence in swimming.
- ◆ See Guidance Document at the end for full selection policy.

How does this link with British Swimming's World Class Programme?

Swim England will work in collaboration with Dudley College to ensure that the messages delivered through this programme are aligned to the most up-to-date information being disseminated down the pathway from British Swimming.

Swim England Performance Squad

Programme criteria

Swimmers will be selected for the Performance Squad based on their demonstrating a level of performance that could potentially lead to inclusion in British Swimming's World Class Programme or representation for Swim England at senior level.

Programme aims

This programme aims to create resilient and robust athletes and inspire them to achieve World Class status.

Selection to the Squad will give talented performance swimmers the chance to train outside of their club programme and enable them to focus on international success.

This programme will:

- ♦ help swimmers to identify and enhance their performance behaviours
- ♦ provide Individual Performance plans
- ♦ continue to drive the end of season performance philosophy
- ♦ create bespoke programme direction and philosophy for each individual to ensure success and ultimately increase medal count at Birmingham 2022 and future Olympics.

Squad programme

- ♦ Domestic Training Camp to include screening process 18, 19 and 20 October 2018.
- ♦ Individual Athlete Plans – support aligned.
- ♦ International Competition opportunity – bespoke throughout the 2018/2019 swimming season.

Eligible athletes

- ♦ Up to 20 athletes (male and female, Pool and Open Water swimmers).
- ♦ Aged 22 years or under as of 31 December (1996 born).

Up to 20 athletes (including Pool and Open Water swimmers) will be selected after considering any or a combination of:

- ♦ swimmers that display excellent performance behaviours
- ♦ swimmers that have the potential to compete competitively for England in Birmingham 2022
- ♦ swimmers that have displayed a positive performance curve over the last two swimming seasons in their 'main events'
- ♦ performances at the European Championships (Pool and Open Water), Glasgow
- ♦ performances at the European Junior Championships (Pool and Open Water), Helsinki and Malta
- ♦ performances at the World Junior Open Water Championships, Israel, FINA World Cup Competitions (Open Water) and LEN Cup Competitions (Open Water)
- ♦ the British summer meet or The English summer meet in Sheffield 2018 will only be considered.

Selections will be finalised after World Class Programme selections in October 2018. Athletes selected for World Class Podium and Podium Potential Programme are not eligible. Invitations are at the absolute discretion of the Head of England Talent – Swimming.

How does this link with British Swimming's World Class Programme?

Swimmers develop and improve at different ages. Swim England Performance Squad will support swimmers to help ensure the opportunity to reach their international potential is not lost. There will be opportunities throughout the season to train and compete abroad with the ultimate aim the secure qualification for a major international event in the future.



Dates for the diary 2018/2019

National Development Programme

Area 1

Day 1 – 22 September, Huddersfield

Day 2 – 27 October, Huddersfield

Day 3 – 1 December, Huddersfield

Area 2

Day 1 – 23 September, Wigan

Day 2 – 21 October, Wigan

Day 3 – 2 December, Wigan

Area 3

Day 1 – 22 September, Peterborough

Day 2 – 27 October, Peterborough

Day 3 – 1 December, Peterborough

Area 4

Day 1 – 15 September, Wycombe

Day 2 – 20 October, Guildford

Day 3 – 11 November, Wycombe

Area 5

Day 1 – 16 September, Chesterfield

Day 2 – 7 October, Chesterfield,

Day 3 – 25 November, Chesterfield

Area 6

Day 1 – 16 September, Millfield

Day 2 – 14 October, Marlborough

Day 3 – 25 November, Marlborough

National Event Camps

Backstroke, Breaststroke, Butterfly and 200 IM

17–20 December 2018, Ponds Forge,
Sheffield

Freestyle Events, 400 IM and Open Water

17–20 December 2018, Millfield School,
Street, Somerset

Swim England International Competition

Pool

February - March 2019, Location TBC

Distance/Open Water

25 May – 1 June 2019, Mallorca

Swim England Performance Squad

- ♦ Selection September 2018
- ♦ Domestic Training Camp – 18, 19 and 20 October 2018
- ♦ Specific Support through agreed Individual Athlete Plans
- ♦ Overseas Competition – bespoke throughout the 2018/2019 swimming season

Guidance Document for Swim England 2018/2019

1.0 Overview and rationale:

“To guarantee the delivery of quality English swimmers and coaches on to British Swimming’s World Class Programme.”

The strategic goal of Swim England Talent is to create a system that will identify, support and enhance the development of athletes for the Olympic and Commonwealth Games of the future. Programme activities are designed to engage with swimmers whose age and stage in the ‘Talent Pathway’ is of relevance and continues on the trajectory into World Class Programmes.

The Guidance Document allows Swim England National Talent Officers to identify swimmers to attend programme activities using surveys, rankings and discretionary observations. Elements of the policy are intended to ensure that all available information and circumstances can be taken into account when identifying swimmers relevant to the aims of the programme.

As a gift of the programme, decisions based upon discretion will be made in a bespoke fashion, with reference to what is known about the individual swimmer. This allows the finite resources of the programme to be applied in a flexible and targeted manner in line with the overall aims.

2.0 County Development Programme:

(Minimum activity level – Attendance at 3 x one day events in April – July – October various dates/locations).

- 2.0.1 A minimum of 24 swimmers (12 male – 12 female) and a maximum of 36 (18 male – 18 females) will be selected to attend 3 x one day County Development Days as follows:
- 2.0.2 Swim England rankings data base will be used for selection purposes. Only times achieved between September 1 and the Monday following the final County Championship weekend, will be considered.
- 2.0.3 The highest ranked 11 year old male and female (age as of 31 December 2018), in each event competed at County Championships will be selected. (Except

800m/1500m). Further selections will be made from 2nd and 3rd ranked swimmers until maximum numbers per camp are achieved, where swimmers have an equal ranking selections will be made according to FINA Point Scores.

- 2.0.4 Selections can be from short or long course rankings but should be congruent with your County Championships mode (if County Championships are held in a long course pool, then long course rankings should be used for selection and vice versa).
- 2.0.5 Swimmers will be selected for their camp based on the county they competed in, having entered and competed in at least one event or more.

3.0 Regional Development Programme:

(Minimum activity level – Attendance at 3 x one day events in July – October – December various dates/locations).

- 3.0.1 36 swimmers (18 male – 18 female) will be selected for 3 x one day Regional Development Days as follows:
- 3.0.2 Swim England rankings database for long course events will be used for selection purposes. Only times achieved between January 1 and the Monday following the final Regional Championships weekend, will be considered.
- 3.0.3 The highest long course ranked 12 year old male and female (age as of 31 December 2018), in each event competed at Regional Championships (except Male 800m Freestyle and Female 1500m Freestyle). Further selections will be made from 2nd and 3rd ranked swimmers until maximum numbers per camp are achieved. Where swimmers have an equal ranking, selections will be made according to FINA Point Scores.
- 3.0.4 Swimmers will be selected for their camp based on the region they competed in, having entered and competed in at least one event or more.

4.0 National Development Programme:

(Minimum activity level – Attendance at 3 x one day events between September and December various dates/locations).

- 4.0.1 Up to 250 swimmers will be selected to attend, as follows:
- 4.0.2 The top ranked 13 year olds and 14 year olds male and female swimmers (age as of 31 December 2018), will be selected from Swim England long course rankings in each Olympic event (except Male 800m Freestyle and Female 1500m Freestyle) between 1 March and 5 August 2018. Further selections will be made from 2nd and 3rd ranked swimmers until maximum numbers per camp are achieved. Where swimmers have an equal ranking, selections will be made according to FINA Point Scores.

- 4.0.3 The selections will be made on a national basis and swimmers will be allocated to an appropriately located camp but not necessarily in their own region/nearest area.
- 4.0.4 Further selections may be made at the absolute discretion of Swim England National Talent Officers, in agreement with the Swim England Head of Talent – Swimming.
- 4.0.5 Swimmers will be expected to commit fully to all aspects of the programme so attendance at all camps is compulsory.

5.0 National Event Camps:

(Minimum activity level – Attendance at a three night, four day event in December).

- 5.0.1 Up to 90 swimmers will be selected to attend one of two event camps.
- 5.0.2 The top ranked 15 year old and 16 year old male and female swimmers (age as of 31 December 2018) will be selected from Swim England long course rankings in each individual Olympic pool event (except Male 800m Freestyle and Female 1500m Freestyle) between 1 March and 5 August 2018. Further selections will be made from 2nd and 3rd ranked swimmers until maximum numbers per camp are achieved where swimmers have an equal ranking, selections will be made according to FINA Point Scores.
- 5.0.3 A further 12 Open Water selections will be made at the absolute discretion of the Swim England Open Water Technical Lead. Male and female swimmers aged 17 years or younger, (age as of 31 December 2018). Will be selected from national and international FINA and LEN approved open water competition results, in conjunction with Swim England long course rankings in the 1500m and 800m Freestyle events between 1 March 2017 and 5 August 2018.
- 5.0.4 Further selections may be made at the absolute discretion of Swim England National Talent Officers, in agreement with the Swim England Head of Talent – Swimming.
- 5.0.5 Swimmers will be expected to commit fully to all aspects of the programme so attendance at all camps is compulsory.

6.0 International Competition: Pool

(Minimum activity level – Specific pool or distance/open water camp/competition exposure (dates to be confirmed)).

- 6.0.1 Up to 28 swimmers be selected to attend a Swim England pool team competition, the composition of which will be made up as follows:
- 6.0.2 Up to 16 swimmers will be identified from attending the event camps at the absolute discretion of Swim England National Talent Officers.

- 6.0.3 Up to 28 swimmers, male aged 18 years (age as of 31 December 2018), female aged 17 years (age as of 31 December 2018) will be identified through national rankings at the absolute discretion of Swim England National Talent Officers.
- 6.0.4 Up to 4 swimmers will be identified at the absolute discretion of the Swim England Pool Technical Lead.
- 6.0.5 The sum total of 7.0.1, 7.0.2 and 7.0.3 will not exceed 28 swimmers.

International Competition: Distance/Open Water

Minimum activity level – Specific distance/open water camp/competition exposure – (25 May – 1 June TBC).

- 6.1.1 Up to 18 swimmers will be selected to attend a Swim England distance/open water team training camp/competition as follows:
- 6.1.2 Up to 12 swimmers, male aged 18 years (age as of 31 December 2018), female aged 17 years (age as of 31 December 2018), will be identified from attending the National Event Camps at the absolute discretion of Swim England National Talent Officer, Open Water Technical Lead.
- 6.1.3 A minimum of six swimmers will be identified at the absolute discretion of Swim England National Talent Officers.

Clarification Note:

The sum total of both the pool, distance and open water International Competitions/ Camps, shall not exceed 40 swimmers.

7.0 Aquatic Sporting Excellence Diploma (DiSE) – formerly AASE

(Minimum activity level – Two year programme).

- 7.0.1 Up to 120 swimmers will be selected on to the DiSE programme. Swimmers must have completed their GCSE exams in the summer of 2018 and live and train in England.
- 7.0.2 Swimmers must be going onto further education i.e. A levels or BTEC qualification. Meet the Swim England Swimming selection policy and be subsequently selected by your Swim England National Talent Officer.
- 7.0.3 Up to 120 swimmers born between the 1 September 2001 and 31 August 2002 are eligible to join the programme in September 2018.
- 7.0.4 Swimmers must be based and educated in England and have been a British/EU citizen for at least five years.
- 7.0.5 Swimmers must be based within an appropriate training environment and be undertaking in the region of 16 hours per week of pool/land based training.
- 7.0.6 Swimmers must be able to demonstrate their commitment to achieving excellence in swimming.

- 7.0.7 Swimmers born between the 1 September 2001 and 31 August 2002 who achieve a top six ranked performance (between the 1 March and 5 August 2018) in an Olympic event (Pool) will receive automatic selection to the programme. British rankings will be used for purposes of selection. Only swimmers registered as English are eligible for the programme.
- 7.0.8 Swimmers achieving a top three overall (all home nations) finish in the 16 years and 17 years (5km) age groups at the Swim England Open Water Age Group Championships will receive automatic selection to the programme. Only swimmers registered as English are eligible for this programme.
- 7.0.9 Additional selections to supplement points 6.0.2 and 6.0.3 will be based upon highest FINA point scores in Olympic Pool events.
- 7.0.10 All selections are made at the absolute discretion of the Swim England National Talent Officer and DiSE Technical Lead.

7.0 Swim England Performance Squad 2018/2019:

- 7.1.1 Up to 20 swimmers (Pool/Open Water) will be invited to attend the above programme to help facilitate an end of season performance that will potentially gain inclusion in the British Swimming's World Class Programme in the future.
- 7.1.2 Selections are at the absolute discretion of Swim England Head of Talent - Swimming.
- 7.1.3 Born 1996 or later male and female as of 31 December 2018.
- 7.1.4 Performances at European Championships, Glasgow (Pool and Open Water), European Junior Championships, Helsinki and Malta (Pool and Open Water), World Junior Open Water Championships, Israel, the British summer meet or the English summer meet in Sheffield 2018 will be considered.
- 7.1.5 Demonstrate a continued upward curve in their performances over the previous two seasons.
- 7.1.6 Completes a Swim England AIMS survey.
- 7.1.7 Be available to compete for England or Great Britain at future major international competitions.

8.0 Coach selections:

- 8.0.1 Selection of coaches to contribute to the delivery of Swim England Talent activities will be made by the Swim England Coach Development Manager, in consultation with England National Talent Officers for each specific event. Selections will seek to achieve a balanced staff to ensure quality of delivery and offer coach development opportunities.
- 8.0.2 Coaches interested in contributing to the programme as a member of staff on programme activities should note their interest to a Swim England National Talent Officers in the first instance.
- 8.0.3 To promote inclusion and Swim England Talent philosophies coaches interested in attending programme activities on a voluntary basis to assist in the programme or observe activities should note their interest to an England National Talent Officer.

9.0 General conditions:

- 9.0.1 As a gift of the programme all invitations are at the absolute discretion of the Swim England National Talent Team for Swimming.
- 9.0.2 All swimmers participating in Swim England Talent activities must be eligible to represent England at international level.
- 9.0.3 Contributions from swimmers are reinvested into the programme to allow it to function in its best form. Contributions are not used in any other element of Swim England Talent Activities.
- 9.0.4 British Swimming's World Class Programme swimmers are not eligible for selection to Swim England Talent Activities.
- 9.0.5 Athletes accepting selection will be expected to commit to all aspects of the programme including providing information when requested, attending the specific activity invited to (as detailed in selection letters) and maintaining a commitment to their own development in the sport.
- 9.0.6 Only athletes selected will be notified by Swim England National Talent staff.
- 9.0.7 Any athlete who has withdrawn or been excluded from past activities may be ineligible for selection.
- 9.0.8 Should further opportunities arise outside of this policy, Swim England reserve the right to make further selections at the absolute discretion of Swim England National Talent Officers.
- 9.0.9 It is expected, as an England national programme, that swimmers attend the appropriate camps over and above their normal swimming commitments.
- 9.0.10 To allow Swim England to maximise its limited resources we will be asking all selected swimmers to make a financial contribution to the cost of their activities.



in partnership with the regions and counties of Swim England